Parent Handbook



www.lasvegasparksandrec.com

To Our Valued Parents and Guardians:

Welcome to the city of Las Vegas Department of Parks and Recreation. Whether your child is a first-time camper or a returning pro, the months ahead are sure to be a great time for all. We know you have options when it comes to summer camp for your child and we thank you for choosing our program. We've planned some exciting activities geared toward making your child's summer break one to remember with fun memories to share when school is back in session!

Our mission is to provide programs and services that foster community pride and an improved quality of life through recreation, education, outreach, and desired community services that promotes healthy lifestyles and sustainable neighborhoods. We accomplish this by striving to be the best public servant through excellent customer service, personal skill development and finding ways to add value to our programs to give customers what they desire. Our talented and dedicated staff remains focused on providing the best camp experience through professional and individual development, providing quality programs and services to meet your needs, and seeking feedback from our participants.

While camps may be your interest today, we also offer year-round activities for all ages and abilities including adaptive recreation programs, aquatics, active adult/senior citizen programs, sports leagues, and special events for the entire family. I encourage you to try all that we have to offer as we *Build Community to Make Life Better*!

Have a wonderful summer! Don't hesitate to contact the department if you have questions or any feedback to share about your experience. Have a great summer while you Discover the Fun with the city of Las Vegas Parks and Recreation.



Tim Hacker, Director
Department of Parks and Recreation
(702) 229-PLAY

www.lasvegasparksandrec.com

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TABLE OF CONTENTS

From the Director
Important Contact Numbers
Program Progra
Mission Statement
Program Benefits
Program Descriptions
Holidays6
Program Staff
Payment Policy/Refunds
Fee Payment
Methods of Payment
Installment Billing
Absenteeism-Weekly Rate-Refunds-Transfer Fee-Late Fee
Returned Check Policy
Financial Assistance and Scholarships8-9
Emergency Information/Participation Form9
Employer Verification
Day-To-Day Procedures
Sign-In and Sign-Out Procedures9
Late Pick-up
City-Sponsored Photography/Video
Waiver For Sign-In and Sign-Out Procedures
Medical Issues/Insurance
Medication Release Information
Fast-Acting Medications
Medical Issues
Medical Insurance
Program Policy and Procedures
Custodial Issues
Personal Possessions
Safe and Respectful Camp Program Behavior
Participant Code of Conduct
Steps Taken to Correct Inappropriate Behavior
Suspension Policy
Program Disclaimer
Conduct of Parent
Lunch and Snacks
Dress Code
Pool Rules
Field Trips
Field Trips
Training Program
Counselor in Training Program

Service Mandates	
Americans with Disabilities Act	18
Inclusion	19
Personal Care Policy	19
Nevada Revised Statute Crimes Against Public Justice	19

IMPORTANT CONTACT NUMBERS

City of Las Vegas Department of Parks and Recreation

Community Centers	
Cimarron Rose	. (702) 229-1607
Doolittle	. (702) 229-6374
East Las Vegas	. (702) 229-1515
Beyond Recreation (Adaptive Recreation)	
Mirabelli	
Stupak	
Veterans Memorial Leisure Services Center	
	,
Pools	
Baker Pool	. (702) 229-1532
Carlos L. Martinez and	
Darrio J. Hall Family Pool at Freedom Park	. (702) 229-1755
Doolittle Pool	
Garside Pool	
Municipal Pool	
Pavilion Center Pool	
	` ,
Administration	
Administrative Office – Main Line	(702) 229-PLAY
City's Main Website www.lasvega	snevada.gov
Department Websitewww.lasvegaspark	sandrec.com

Have a Fun and Safe Camp Experience!

Class Registrationrecreation.lasvegasnevada.gov



PROGRAM

MISSION STATEMENT

To provide residents, visitors and the business community with the highest quality municipal services in an efficient, courteous manner and to enhance the quality of life through planning and visionary leadership.

PROGRAM BENEFITS

The city of Las Vegas Department of Parks and Recreation's youth programs are dedicated to providing the best possible program for your child. Our goal is to create an atmosphere where safety, fun, recreation and social skills take place. We will:

- Provide a positive and meaningful experience
- Help children develop self-esteem through a safe, supervised program
- Involve children in group and individual activities that will help each child to grow to his or her fullest potential
- Foster growth and development by incorporating values and respect in peer group relationships

The benefits of recreation are endless. Personal, social, economic and environmental benefits are obtained through recreation.

PROGRAM DESCRIPTIONS

The **seasonal camp** programs are for children ages 4-11 years old (kids) and 12-15 years old (teens) that run during extended breaks (Winter-Spring-Summer) in the Clark County School District. Campers who are 5 must have completed kindergarten in order to participate in kids camp. The Seasonal Camp program hours are Monday through Friday from 7 a.m. - 6 p.m., and 6:30 a.m. - 6 p.m. at East Las Vegas Community Center. (Closed on legal holidays as listed on page 6.)

These supervised recreational programs offer recreational, educational, social, and fitness enrichment programs which include sports, fitness, arts and crafts, games, special events, music and drama. Please remember that all participants must bring a sack lunch, drink, and snack daily for these programs.

The **specialty camp** programs are for children ages 5-11 years old (kids) and 12-15 years old (teens) and offer a weeklong camp program which focuses on a specific theme. Campers who are 5 must have completed kindergarten. The activities, field trips and special events enhance the weekly theme. They are offered at a higher fee than seasonal camp programs.

The **aquatic camp** programs are specialty camps for children ages 6-11 and run Monday through Friday. This fun-filled water camp will provide a safe atmosphere with close supervision. Children will experience snorkeling, water safety activities, games, crafts, water polo, inner tube water polo, springboard diving, synchronized swimming and will receive swimming lessons. There may be excursions offered at an additional fee. Children will need to bring a sack lunch, drink, swimsuit, towel, sunscreen and a change of dry clothes.

HOLIDAYS

All of the above programs will be closed on all holidays observed by the city of Las Vegas:

New Year's Day	Martin Luther King Jr. Day	Presidents' Day
Memorial Day	Independence Day	Labor Day
Nevada Day	Veterans' Day	Thanksgiving Day
Family Day (Friday aft	er Thanksgiving)	Christmas Day

PROGRAM STAFF

Our staff is carefully selected and placed at program locations based on their skills. Staff members include school teachers, school district employees, college students and adults interested in the well being of children. For your child's safety, staff is trained in positive child discipline, as well as emergency and safety procedures. All of our staff have completed background checks and are drug screened. They are also First Aid and CPR certified.

PAYMENT POLICY/REFUNDS

FEE PAYMENT

Payment is due by FRIDAY by 6 p.m. for the following week. Payment may be made in cash (at select sites), money order, credit card (MC, VISA, and DISCOVER), debit card or check, accompanied by a government issued photo ID. A child is not considered registered until payment is received. If payment is not received by FRIDAY by 6 p.m. of the week prior to attendance, you may lose your child's space in the program.

Payments will only be accepted from adults listed on the Participation Information Form. We cannot accept payment from any program child or teen. The parent or guardian who registers the child is responsible for the payment of all fees.

Selected sites have limited enrollment; therefore, non-payment of fees may result in your child losing his/her spot in the program.

Doolittle Community Center	June 6-Aug. 19	7 a.m6 p.m.	\$75
Stupak Community Center	June 6-Aug. 19	7 a.m6 p.m.	\$75
Cimarron Rose Community Center	June 6-Aug. 26	7 a.m6 p.m.	\$100
East Las Vegas Community Center	June 6-Aug. 19	6:30 a.m6 p.m	n. \$100
Adaptive Recreation at East Las Vegas	June 6-Aug. 19	7 a.m6 p.m.	\$100
Mirabelli Community Center	June 6-Aug. 26	7 a.m6 p.m.	\$150/\$200
Veterans Memorial Leisure Services Center	June 6-Aug. 19	7 a.m6 p.m.	\$150

Camps vary in price due to number of weeks, field trips and specialized instruction offered. Please check with the individual specialty camp sites for a comprehensive list of weekly rates.

METHODS OF PAYMENT

Payment may be made in cash at select sites, credit card, debit card, money order, or a check accompanied by a government issued photo ID. If paying by cash, exact change is required. In addition, payments can be made on-line by going to **www.recreation.lasvegasnevada. gov**. Any participant with an outstanding balance may not continue in our programs until all fees are paid.

Customers who fail to pay returned check charges or make good on returned checks will not be permitted to register for future programs, activities, classes or leagues within the city of Las Vegas.

You are entitled to a receipt. Make sure that you keep your receipt as proof of payment.

Please note that payment for services can only be accepted by adults listed on the Participation Information Form. **NO EXCEPTIONS!**

Please keep all receipts for payments made. Sites *do not* provide an end of year statement for tax purposes.

For your information the city of Las Vegas tax ID number is 88-6000198.

INSTALLMENT BILLING

The camps at Cimarron Rose, Mirabelli and Veterans Memorial offer an installment billing option for parents as a courtesy. This will allow you to register your child for camps throughout the summer but not have to pay for the entire cost of all of these weeks at the time of the original registration. The billing for each week will post to your account the Monday prior to the start of the next camp session. You will have five days prior to the start of camp to pay for the next week of camp. If it is not paid by Friday night at 6 p.m., a \$25 late fee will apply. For example, Week #2 begins on June 13. The amount due will be posted to your account on Monday, June 4. The bill must be paid by 6 p.m. on Friday, June 10. If you would like to pay ahead of when the installment billing posts, you can do this at the center where your child is enrolled for camp.

If you need to cancel the enrollment for a week of camp, a Refund Request Form must be received at least seven days prior to the start of the camp session that your child will not be attending. If you cancel seven days or less prior to the camp session starting date, the installment bill will still need to be paid. If the cancellation request is received on the day of or after the start date of the camp, a \$25 late fee for non-payment of the installment bill will be assessed and will be due in addition to the installment bill amount.

ABSENTEEISM - WEEKLY RATE - REFUNDS - TRANSFER FEE - LATE FEE

- The city of Las Vegas Department of Parks and Recreation does not offer credit when a participant is absent.
- Seasonal youth camps have a weekly rate. The week of July 4 will be prorated.
- The specialty summer camps have a higher weekly rate than traditional youth camps. See weekly camp schedule for more information.
- Refunds will only be granted when one of the following conditions is met:
 - 1. Full refunds will be automatically issued if the class, event, or program is cancelled by the city of Las Vegas.

- 2. Full refunds will be issued at the customer's request if a class, event or program is postponed or combined, or there is a change in instructors to provide the best service possible. The refund request must be submitted using a Refund Request Form, which can be obtained from the front desk.
- 3. Full refunds will be issued at the customer's request for any reason if the request is received more than seven days prior to the start of the class, event, or program and the request is submitted using a Refund Request Form.
- Refunds will not be granted if the Refund Request Form is received seven days <u>or</u>
 less prior to the start of the class, event or program.
- Approved refunds will be issued in one of these forms: credit voucher, refund check, credit card refund, or course transfer. Please speak with a staff member for more information on our refund policy.
- If you need to transfer your child from one summer camp to another, a Refund Request Form must be received more than seven days prior to the start of the camp.
 If the transfer request is received seven days or less prior to the start of the camp, a Summer Camp RecTrac Course Transfer Request Form must be completed and a \$25 transfer fee will be assessed if the transfer request is approved.
- A \$25 late fee will be applied if your child's camp registration fee is not paid in full on the Sunday before the camp week starts.

RETURNED CHECK POLICY

Any check returned by the bank due to insufficient funds is subject to a service charge. Any customer who writes a check that is returned for insufficient funds and does not correct the situation within one week of notification will be required to pay all future fees by cash or money order.

FINANCIAL ASSISTANCE AND SCHOLARSHIPS AVAILABLE

Financial assistance for select programs is now available for qualifying households. If you currently qualify for free or reduced school lunch or any other government- subsidized program, you may already be qualified for city of Las Vegas financial assistance. It's easy to apply, as qualification is based on individual household needs. Please note funds are limited. Pick up an application at any one of our facilities listed here, or download from the website today. www.lasvegasparksandrec.com.

Centennial Hills Active Adult Center,
6601 N. Buffalo Drive (702) 229-1702
ELV Center, 250 N. Eastern Ave (702) 229-1515
6601 N. Buffalo Drive (702) 229-1702
275 N. Mojave Road(702) 229-6563
5591 N. Cimarron Road (702) 229-1607
495 S. Main St (702) 229-2330
1950 N. J St (702) 229-6374
1930 N. J St (702) 229-6125
441 E. Bonanza Road(702) 229-6307
250 N. Eastern Ave (702) 229-1515
6230 Garwood Ave (702) 229-1600

Las Vegas Senior Center	451 E. Bonanza Road (702) 229-6454
Mirabelli Community Center	6200 Hargrove Ave(702) 229-6359
Municipal Pool	431 E. Bonanza Road(702) 229-6309
Safekey	416 N. 7th St (702) 229-3399
Stupak Community Center	251 W. Boston Ave (702) 229-2488
Veterans Memorial	
Leisure Services Center	101 N. Pavilion Center Drive (702) 229-1100

Once your completed application has been submitted you plan to attend, please allow for two to three weeks for processing. You will be notified of your status. If you have any questions, contact the FAF office at (702) 229-2432.

Thank you for your interest in our programs!

EMERGENCY INFORMATION/PARTICPANT INFORMATION FORM

It is the parent's responsibility to provide current phone numbers and addresses for all of the people included on the emergency contact list. Please revise your form any time a change is necessary. We will not release a child to any person that is not listed on the Participant Information Form. A photo I.D. is required for anyone who picks your child up from camp, including yourself each day.

EMPLOYER VERIFICATION FORMS/ FINANCIAL ASSISTANCE

City of Las Vegas staff will be available to sign any forms you have for childcare subsidies. Parents who have employer subsidies for child care are asked to submit their forms to a full time program staff. The staff will complete the forms within five working days upon verification of attendance. The city of Las Vegas also accepts various forms of childcare assistance. The city of Las Vegas has limited financial aid available for those who are in need. Inquire with staff for more details on the financial aid programs.

DAY-TO-DAY PROCEDURES

SIGN-IN AND SIGN-OUT PROCEDURES

Children must be signed in upon arrival and signed out upon departure. The only person(s) permitted to pick up and sign out a child are those listed on the Participant Information Form. This is done to protect your child. Please be prepared to show a picture ID at ALL times when picking up your child. Also, inform those you have listed as emergency contacts that a picture ID will be required before we can release the child. Older brothers and sisters, ages 12 or older, may pick up the child upon producing a student body photo ID or a Nevada ID card (that may be obtained at the Department of Motor Vehicles). Teens may only sign themselves in and out if a Sign In/Out Waiver is filled out and signed by the parent or guardian. However, parents need to remember that payment for the program may only be accepted by ADULTS listed on the Participant Information Form and is still due on Friday by 6 p.m. If a child signs themself out, they are **not** permitted to reenter the program that day.

LATE PICK-UP

Beginning at 6:01 p.m., a late fee of \$10 will be charged for every 10 minute increment the child remains at the site. The late fee is due at the time of pick-up or before the participant returns to the program. Every effort will be made to contact the parent or other emergency contacts listed. If the child has not been picked up by 8 p.m., from a city of Las Vegas site, the Deputy City Marshals are authorized to take the child to Child Haven. After the third late pick up, families can be suspended from the program for the remainder of the camp program.

Note: The clock at the program site serves as the official timepiece.

Please make sure that you keep your e-mail address updated. We use it as an important communication tool so that you will receive the most updated information regarding the Department of Parks and Recreation.

CITY-SPONSORED PHOTOGRAPHY AND VIDEO

During city-sponsored programs and events, city staff may take photos and video of participants that may be used in professionally-designed city publications and promotional materials. If you have any questions about this, please speak with a staff member. A photo waiver must be signed annually and kept on file.

WAIVER SIGN-IN AND SIGN-OUT PROCEDURES

A waiver form must be completed and filed at the program if your child is to leave during program hours to attend another activity at the site such as Scouts, a scheduled class or program.

MEDICAL ISSUES/INSURANCE

MEDICATION RELEASE INFORMATION

If a child has any illness or condition that necessitates taking medication during program hours, it is preferable that the child not participate in the program until he/she completely recovers from the illness or condition. At the risk of infecting others, health services recommend that if any one of the following symptoms are present, the child should stay home:

- Elevated temperature
- Diarrhea
- Persistent headache
- Inflamed sore throat
- Nausea/vomiting
- Unexplained rash
- Wheezing
- Earache

If the illness or condition is contagious or communicable, the child may not be permitted to participate in the program until he/she completely recovers from the illness or condition. A doctor's release will be required prior to the child re-entering the program.

If a child needs to take prescription medication during program hours, the following procedures must be followed:

- Parents must complete the Medication Release Form.
- Medication must be in its original container with the pharmacist's label.

- Pharmacist's label must display the child's name, the name of the medication, the instructions/dosage, and the name of the prescribing physician.
- Only a daily dose should be in the medication container and parents must pick up the empty container each day.
- Liquid medication must be premeasured with the above information attached.
- The medication must be accompanied by a doctor's note, on letterhead, stating the name of the medication and the dosage.
- Medication will not be accepted by any staff member without a doctor's note.

If a child must take non-prescription medication during program hours, the following procedures must be followed:

- Parents must complete the Medication Release and Supplemental Forms.
- Medication must be in its original container with the complete label attached.

For the safety of the participant, there will be no exceptions. In either case (prescription or non-prescription), the parent/guardian must provide in writing all other necessary instructions and information regarding the medication. Program staff will, whenever practical, provide the child with the medication at the time(s) indicated on the medication release form. The child is responsible for administering his/her medication. The Parks and Recreation Department does not provide medical personnel at any program site.

If a child is taking medication on an as-needed basis, the parent/guardian must provide, on the Supplemental Information Form, a detailed description of the symptoms, conditions, and circumstances that would necessitate the medication and proper dosage. The parent/guardian will be contacted on every occasion before the child takes the medication on an as-needed basis. One parent/guardian must be available by telephone during program hours. If neither parent/guardian can be reached, program staff will use their best judgment and will permit a child to take the medication only when they find it clearly necessary and appropriate.

The parent/guardian is allowed to bring in the amount of medication sufficient to cover doses for one program day. All medication must be checked in with the program staff to be properly and safely secured.

FAST-ACTING MEDICATIONS

Fast-acting medications such as asthma inhalers and EpiPens, must be brought by a parent to the program site. This must be accompanied by a copy of the prescription from a physician, which must be presented to staff prior to the child participating in the program or activity. Children are not permitted to bring medication to the program site by themselves.

Once on site, the participant must carry the fast-acting medication while taking part in the program or activity. He or she must be capable of self-administering the medication should the need arise. Please be aware that staff members are not required to administer any fast-acting medication for any participant.

In the event of a medical emergency requiring the use of fast-acting medication, staff will call 911 and the parent or guardian as soon as possible.

MEDICALISSUES

Please do not send your child to the program if he/she is ill. If your child is not well enough to go to the playground to play, then he/she is not well enough to be at camp. There are no facilities for us to retain a sick child. If a child becomes ill, the parent will be notified and expected to pick up the child within one hour of notification. If it is discovered that your child has ring worm, lice, etc., we will contact you immediately to pick up your child from the program and any other siblings in any of our other programs (infected or not). At that time, you will receive instructions on the steps needed in order for your child(ren) to return to the program.

MEDICAL INSURANCE

Please recognize that the youth programs do not carry medical accident insurance for injuries sustained in its recreation programs and facilities. The cost of such would make program fees prohibitive. Therefore, we ask you to review your own health insurance policy for coverage should your child be injured while attending our programs.

PROGRAM POLICIES AND PROCEDURES

CUSTODIAL ISSUES

The obligation of Parks and Recreation staff is to ensure a safe and fun environment for your child. We do not have the ability to resolve custody issues or to be mediators. We understand that children may come from a situation where parents are separated, divorced or currently seeking a divorce. These situations result in various custodial arrangements. The city of Las Vegas is not able to interpret or make rules relating to custody agreements. This is the responsibility of the custodial parties and the city will neither negotiate nor mediate custody arrangements. The party registering the participant will designate who is authorized to pick up and drop off the participant and that authorization will be for all program times. The city will not be responsible for enforcing time constraints relating to visitation.

If custodial issues are in dispute, causing any uncertainty as to which parent is entitled to pick up the child, the Parks and Recreation Department asks that you refrain from registering the child until such issues are resolved. If such issues arise once a child has been registered in a program, the department expects them to be resolved immediately. If the issue is not resolved immediately, the department will consider whether the child may continue to participate in the program.

Any parent or guardian who demonstrates they have any custodial rights to the child may sign the child in or out of the program and may sign the child up for field trips or obtain a weekly calendar or newsletter, even if this person did not register the child and even if the information sheet does not list this person as an authorized pickup. Any court orders from one custodial party to specifically remove the custodial rights of the other party must be submitted to the city of Las Vegas prior to the child's participation in the program. Be sure to allow at least four full city of Las Vegas business days (Monday-Thursday) to review this paperwork. It is our experience that many divorce decrees discuss terms of visitation but often do not specifically remove the custodial rights of the other party. The Parks and Recreation Department does not enforce or mediate terms of visitation.

The Department's number one concern is the safety of your child. Please provide the name;

address; and home, work and emergency telephone numbers of the other person with custodial rights. You are also responsible for providing a copy of this program handbook to the other person and providing a signed acknowledgment of receipt to the Department.

Parents, guardians or other authorized individuals who attempt to pick up their child while intoxicated or under the influence of another substance will immediately be reported to the police.

PERSONAL POSSESSIONS

Toys, radios, electronic equipment (iPods, cell phones, Gameboys and any other electronic device) skateboards, scooters and sports equipment are not allowed to be brought to camp. All supplies and equipment are furnished by the camp program. The only exception is if requested by a camp program for a special event or theme. CELL PHONES MAY BE BROUGHT TO CAMP BY STATE LAW, BUT MUST BE TURNED OFF AND IN THE PARTICIPANT'S BACKPACK, PURSE, OR LUNCH BAG WHILE PARTICIPANTS ARE IN THE CAMP PROGRAM. The cell phones may be used only upon staff approval. Items that are brought to camp that are not allowed or are used without approval will be taken from the participant and held. Items will be returned to the parent/guardian.

WE ARE NOT RESPONSIBLE FOR LOST OR STOLEN ITEMS BROUGHT FROM HOME (Including but not limited to all of the aforementioned items)

SAFE AND RESPECTFUL CAMP PROGRAM BEHAVIOR

In regards to bullying, cyber-bullying, harassment, and/or intimidation — all of which are prohibited in any of our Youth Programs — the city of Las Vegas Department of Parks and Recreation is committed to providing all participants and staff with a safe and respectful environment in which all persons of differing beliefs, characteristics, and backgrounds can realize their full personal potential while participating in our Youth Programs. It is our intent to ensure that all city of Las Vegas employees (both full-time and part-time) demonstrate appropriate behavior on the premises of the Youth Programs by treating other persons, including and without limitation to Youth Program participants, parents and Youth Program staff with civility and respect, and by refusing to tolerate bullying, cyber-bullying, harassment and/or intimidation.

PARTICIPANT CODE OF CONDUCT

The city of Las Vegas Department of Parks and Recreation is dedicated to providing outstanding programs for youth around the valley. To achieve this goal, we place value on children by offering exciting program experiences with an emphasis on safety, convenience and affordability. Participants are expected to behave appropriately and to promote a safe, fun and healthy environment through productive participation. The staff will use a positive approach to discipline and will seek parental support to resolve behavioral issues and encourage positive behavior. Participants who remain disruptive after consultation with the parent(s) may be dismissed from the program. Please go through the following points with your child so that they fully understand the expectations.

As a participant, I will:

- Show respect to other participants and treat them as well as I would like to be treated
- Show respect to all staff and volunteers and cooperate fully with their instructions

- Know and follow the rules of the program
- Respect the rights and beliefs of others and treat others with courtesy and consideration
- Communicate in an appropriate manner, which means I must not use foul language, foul gestures, harsh words, or a harsh tone of voice
- Conduct myself responsibly. I understand that horseplay, unwelcome teasing, or other unkind behaviors are not allowed
- Refrain from deliberately causing bodily harm to other participants, staff, or volunteers
- I understand that pushing, kicking, hitting, biting or fighting are not acceptable and will not be tolerated
- Use program equipment, supplies, and facilities properly
- Respect the property of others
- Be fully responsible for my actions and understand that irresponsible behavior will result in disciplinary action
- Appropriate cell phone usage is important, sexting and cyberbullying will not be tolerated

STEPS TAKEN TO CORRECT INAPPROPRIATE BEHAVIOR

The following steps may be taken to correct inappropriate behavior:

- 1. Communicate appropriate behavior
- 2. Removal from activity
- 3. Disciplinary action report, contact parent/guardian
- 4. Behavior plan (if applicable)

Guidelines are set up to correct inappropriate behavior. However, this procedure may /may not resolve the situation. If inappropriate behavior continues, a participant may be suspended from the program.

SUSPENSION POLICY

A participant may receive a suspension from the program for committing defined acts of aggressive behavior. Staff will call a parent/guardian conference if a child demonstrates NONCOMPLIANT behavior that may result in suspension. The participant may not return until after completion of the parent/guardian conference. Expulsion from the program is on an individual basis. The behaviors under Rules & Discipline and Suspension Policy sections are some examples and are not the only reasons for dismissal from the program.

- FIRST SUSPENSION If the behavior continues after following the steps, the participant may be suspended for one (1) to three (3) program days without credit for suspension days.
- A participant may receive immediate suspension for up to one year depending upon the severity of the behavior. *
- SECOND SUSPENSION If inappropriate behavior continues after the first suspension, the participant may be suspended for up to five (5) program days. *
- THIRD SUSPENSION Participant may be dismissed from the program for up to one year. *

NOTE: NO REFUNDS WILL BE GRANTED FOR SUSPENDED PROGRAM DAYS.

PROGRAM DISCLAIMER

The city of Las Vegas Department of Parks and Recreation staff reserves the right to refuse service for the following reasons:

• Failure of parent/guardian or child to follow policies, procedures and rules

- Parents or child(ren) are physically or verbally abusive to staff
- Failure to pay fees as scheduled
- Failure to provide updated information and records
- Failure to adhere to closing time of the program
- When the Program Coordinator, Youth Program Coordinator, or city of Las Vegas
 Recreation Division staff, at his/her discretion, believes that the continued service is
 not in the best interest of the child and/or agency

CONDUCT OF PARENT

As adults, we serve as role models for the children in our program. If you should have a concern, please address that concern in an appropriate and calm manner. The city of Las Vegas youth program has set forth a policy of zero tolerance of work place violence, physical force, harassment, intimidation, and/or abuse of power or authority. Should a situation occur within the program due to inappropriate actions by parents that causes excessive time spent by staff, **ACTION WILL BE TAKEN AND PARTICIPANT MAY BE REMOVED FROM THE PROGRAM.**

LUNCH AND SNACKS

All participants must bring a sack lunch, drinks (including bottled water), as well as snacks daily. Breakfast and lunch is provided at designated summer camp locations. Please verify with the location.

DRESS CODE

Many of our activities involve active play. Children must wear appropriate clothing and footwear for the activities in which they will be involved. For their safety, we strongly suggest that children wear either athletic shoes or sneakers every day of the program.

Acceptable footwear:

- Athletic shoes
- Canvas rubber soled shoes
- Sneakers

Participants may not wear:

- Excessively baggy clothing
- Excessively short shorts, skirts, skorts or dresses
- Clothing or hats with printed profanity or suggestive language
- Clothing or hats that promote use of a controlled substance
- Bare midriff, spaghetti straps or bikini tops on girls
- No holes or tears in clothing
- No flip flops, sandals, open toed shoes, slippers, or shoes with high heels
- No Heelies (shoes with built-in wheels)

Aquatics Dress Code

While at the pool, all swimmers must wear suitable swim attire. No cut-offs, basketball shorts, shorts with frayed edges, jean shorts, leotards, underwear, bras, thong bikinis or t-shirts at any time.

POOLRULES

- Each child under 7 years old or under 48" tall must be accompanied by an adult 18
 or older at all times. One parent per one child NO EXCEPTIONS.
- 2. The Lifeguard on duty reserves the right to administer a swim test to any patron. The swim test consists of one length (25 yards) of freestyle.
- 3. Weak or non-swimmers will not be allowed to swim in any deep water, go off the diving boards or use the slide.
- 4. Walk slowly. Please do not run.
- 5. No running dives into the pool.
- No diving from the starting blocks unless under direct supervision of a qualified coach.
- 7. No diving in the shallow end at any time.
- 8. Prolonged breath holding or hypoxic training is strictly prohibited.
- 9. A minimum of 8 feet of water depth is required for head first dives from the pool deck. Only use areas designated by the lifeguard.
- 10. No dunking, pushing, fighting, excessive splashing, abusive language or horseplay.
- No glass, gum, food, or drink (with the exception of bottled water) on the pool deck.
 Food and plastic bottle drinks are allowed in the grassy areas and in the concession
 room.
- 12. All swimmers must wear suitable swim attire. No cut-offs, shorts with frayed edges, jean shorts, leotards, underwear, bras, thong bikinis, or t-shirts at any time.
- 13. Young children must wear an approved swim diaper. Diapers may be purchased at the front desk.
- 14. Only United States Coast Guard approved flotation equipment may be used as a flotation device in the pool. Lifejackets are available at all pools free of charge for day use only.
- 15. Lap lanes are for lap swimmers or lap walkers only. Lanes will be specified.
- 16. The city of Las Vegas is not responsible for lost or stolen items.
- 17. No smoking is allowed inside or within 30 feet around the vicinity of the facility.
- Locker room rules must be followed. No washing of clothes, excessive shower use, and no overnight locker usage.
- 19. There will be pool breaks during recreational swim hours.
- 20. We do not allow patrons to pay for the use of the showers or restrooms.

Failure to comply with any of the facility rules may result in expulsion. No person shall fail to obey any lawful directive of a recreation employee (lifeguard, swim instructor, pool manager, and supervisor.) Municipal Code - 13.36.040

FIELD TRIPS

FIELD TRIPS

- Participants may go on various field trips throughout summer camp. A Clark County School District bus or city of Las Vegas van is used for these field trips.
- Participants must bring a drink and sack lunch to each field trip, plus any other miscellaneous supplies that may be needed (i.e., swimsuit, towel, socks, sunscreen, etc.).
- See the weekly schedule for the field trip location and a list of items to bring for the weekly trips.

- Weekly schedules will be available on Mondays.
- On scheduled field trip days, your child must go on the field trip. No children or staff
 may remain at the site.
- No credit is given for not participating in the field trip. Bus schedules vary from trip to trip. It is important that your child arrives at the site on time on field trip days.
- Sites with a daily payment option (drop-in fee) will have an additional charge for field trips.

Participants cannot be dropped off nor picked up early from any field trip. On days of excessive heat warnings field trips may be changed in order to ensure the safety of campers. This policy has been set for your child's safety.

TRAINING PROGRAMS

COUNSELOR-IN-TRAINING PROGRAM

Program Overview

The Counselor in Training (CIT) program is designed for youth, 15 years of age, who have an interest in developing strong leadership skills and a sense of community in a seasonal camp environment. Essential camp counselor duties will be introduced in an effort to prepare the CIT participant for future employment opportunities. Development of leadership skills, planning skills, skills to manage children, and customer service will be emphasized.

Target Clients

All youth age 15 are encouraged to apply. Our goal is to focus on any youth who is interested in becoming a camp counselor.

Program Goals

- Develop an environment where youth understand and develop diversity
- Help youth explore the aspects of recreation and establish a worthy use of their leisure time
- Provide a clean, healthy, and productive environment for youth to attend daily (i.e., socialization with peers, counselors, and city employees; training in essential camp counselor skills)
- Teach participants about effective camp procedures for dealing with parents, co-workers, and participants
- Provide participants with a potential future employment opportunity

Program Elements

- Minimal weekly fee of \$25 per week
- This program is designed for youth 15 years of age
- The locations offering these programs vary throughout the city of Las Vegas. For a complete listing, please inquire at camp location
- Moderate physical activity introducing participants to a healthy lifestyle will also be added when participating in or leading camp games

Program Benefits

- Opportunity for future employment
- Receive training that will allow participants to seek employment at numerous facilities
- Worthy use of leisure time
- Introduction to a healthy lifestyle
- Learning how to work as part of a team

How to Apply

- Fill out an application and drop off at desired program location
- Applicant and parent/guardian will be contacted to set up interview
- After interview, top candidates who demonstrate maturity as well as other basic and essential skills will be selected

SERVICE MANDATED

The city of Las Vegas Department of Parks and Recreation proudly supports the Americans with Disabilities Act. Anyone who needs reasonable modifications to attend a program is asked to contact the program coordinator two weeks prior to the start date.

The city of Las Vegas also recognizes and respects the unique differences that exist in our community's individuals and cultures and endeavors to provide an environment where people of all ages, abilities and backgrounds are welcome and appreciated.

The city of Las Vegas Department of Parks and Recreation prohibits discrimination based on race, color, national origin, age or disability in its programs and activities. If any individual believes he or she has been discriminated against, he or she may file a discrimination complaint with the Director, Equal Opportunity Program, U.S. Department of the Interior, National Park Service, P.O. Box 47127, Washington, DC 20013-7127.



AMERICANS WITH DISABILITIES ACT (ADA)

The Americans with Disabilities Act (ADA) gives civil rights to individuals with disabilities similar to those provided to individuals on the basis of race, color, sex, national origin, age, and religion. It guarantees equal opportunity for individuals with disabilities in employment services, and telecommunications.



INCLUSION/INTEGRATION

The city of Las Vegas Department of Parks and Recreation is happy to provide reasonable modifications to programs in order to provide success for all participants. Parents must contact the Principal Community Program Specialist/Community Program Specialist two weeks prior to the program start date to discuss reasonable modification. Program modifications will be made on a case-by-case basis.

NOTE: IEPs (Individual Educational Plan) are a master plan of goals and objectives for children with disabilities and are not mandated by law in a recreational setting. Although policies and practices may be revised, the Behavior Code of Conduct is applicable to ensure everyone's safety and enjoyment.

PERSONAL CARE POLICY

The city of Las Vegas Department of Parks and Recreation does not provide personal care services such as feeding, toileting, or the changing of clothes. The U.S. Department of Justice Manual, "The Americans with Disabilities Act," Title II Technical Assistance Manual, Article II-3.6200, which covers state and local government programs and services references our personal care policy. However, upon request, we will allow the person who requires such services to bring their own personal care attendant, at no charge, to enable their participation. Please keep in mind, we provide recreation and leisure experiences, not day care.

It is recommended that personal care be provided within 10 minutes of the request for service. However, as long as assistance is provided within 30 minutes of the request for service, the participant will be accommodated.

NEVADA REVISED STATUTE

CHAPTER 199 CRIMES AGAINST PUBLIC JUSTICE

NRS 199.300 <u>Intimidating public officer, public employee</u>, juror, referee, arbitrator, appraiser, assessor or similar person.

- A person who directly or indirectly, addresses any threat or intimidation to a public
 officer, public employee, juror, referee, arbitrator, appraiser, assessor or any person
 authorized by law to hear or determine any controversy or matter, with the intent
 to induce him, contrary to his duty to do, make, omit or delay any act, decision or
 determination, shall be punished.
 - a. Where physical force or the immediate threat of physical force is used in the course of the intimidation or in the making of the threat, by imprisonment in the state prison for not less than one (1) year or more than six (6) years and may be further punished by a fine of \$5,000.
 - b. Where no physical force or immediate threat of physical force is used in the course of the intimidation or in the making of the threat, for a gross misdemeanor.
- 2. As used in this section, "public employee" means any person who performs public duties for compensation paid by the state, a county, city, local government or other political subdivision of the state or an agency thereof, including, without limitation, a person who performs a service for compensation pursuant to a contract with the state, county, city, local government or other political subdivision of the state or an agency thereof.





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Las Vegas City Council
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Mayor Pro Tem Stavros S. Anthony, Ward 4
Councilwoman Lois Tarkanian, Ward 1
Councilman Steven D. Ross, Ward 6
Councilman Ricki Y. Barlow, Ward 5
Councilman Bob Coffin, Ward 3
Councilman Bob Beers,Ward 2
City Manager Elizabeth N. Fretwell
Deputy City Manager Orlando Sanchez, Scott D. Adams
Chief Officer, Internal Services – Mark R. Vincent

Director, Tim Hacker Deputy Director, Maggie Plaster

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